DOCUMENT RESUME

ED 106 953 EA 007 146

AUTHOR	Bolton, Charles K.; Lenz, Donald W.
TITLE	A Selected Bibliography on Planned Charge and Community Planning Practice: Making Things Happen. Exchange Bibliography No. 224.
INSTITUTION	Council of Planning Librarians, Monticello, Ill.
PUB DATE	Sep 71
NOTE	23p.
AVAILABLE FROM	Council of Planning Librarians, P.O. Box 229, Monticello, Illinois 61856 ($2.50)
EDRS PRICE	MF-$0.76 HC-$1.58 PLUS POSTAGE
DESCRIPTORS	*Bibliographies; Change Agents; Change Strategies; *Community Change; *Community Planning; Higher Education; *Planning; Publications; *Reference Materials; Research

ABSTRACT

This bibliography is designed for students of planned community change, practitioners concerned with the redefinition of the planning profession, and local citizens involved in the change process. The authors do not consider the bibliography exhaustive, but rather developmental, outlining the application of planned-change theory and method to the practice of community planning. The bibliography has three sections: The Community--Conceptual Background; The Community--Processes for Effecting Change; and The Community--Individuals, Groups, and Organizations. The first section deals primarily with the various meanings of community, and with the framework and theory of creating change in community. The second section is concerned with an examination of the "how to" of community change. Emphasized are processes of community research, organization, and action, and basic individual-community interactions. The third section has three parts: Individuals, Groups, and Organizations. Here, attention is given to the specific human elements of community and their interaction. Within each section and subsection, citations are listed alphabetically by author's name. (Author)

ED106953

Council of Planning Librarians EXCHANGE BIBLIOGRAPHY

September 1971

224

A SELECTED BIBLIOGRAPHY ON PLANNED CHANGE AND COMMUNITY PLANNING PRACTICE: MAKING THINGS HAPPEN

Charles K. Bolton, Ph.D.
Graduate Department of Community Planning
Institute for Research and Training in Higher Education, University of Cincinnati
and
Donald W. Lenz, M.C.P.
Graduate Department of Community Planning, University of Cincinnati

U.S. DEPARTMENT OF HEALTH
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION
THIS DOCUMENT HAS BEEN REPRO-
DUCED EXACTLY AS RECEIVED FROM
THE PERSON OR ORGANIZATION ORIGIN-
ATING IT. POINTS OF VIEW OR OPINIONS
STATED DO NOT NECESSARILY REPRE-
SENT OFFICIAL NATIONAL INSTITUTE OF
EDUCATION POSITION OR POLICY

EA 007 146

Mrs. Mary Vance, Editor
Post Office Box 229
Monticello, Illinois 61856

A SELECTED BIBLIOGRAPHY OF PLANNED CHANGE AND COMMUNITY PLANNING PRACTICE: MAKING THINGS HAPPEN

by
Charles K. Bolton, Ph.D.
Graduate Department of Community Planning
Institute for Research and Training
in Higher Education
University of Cincinnati

Donald W. Lenz, M.C.P.
Graduate Department of Community Planning
University of Cincinnati

This bibliography was developed as a result of three basic considerations. First, it indicates the educational orientation of the Graduate Department of Community Planning at the University of Cincinnati. Second, the bibliography reflects the authors' experience with the development of a seminar in Planned Change in the Department of Community Planning. Finally, it draws on the experiences of the Department affiliated CHART (Community Human and Resources Training) Program in utilizing concepts and methods of planned community change with local citizen groups.[1,2]

The orientation of the Graduate Department of Community Planning is toward comprehensive community planning, with an emphasis on urban social policy planning. The learning community of the Department focuses on the development of agents of planned community change. Areas stressed include: the aspirations of communities, individuals, groups and organizations, advocacy planning, and citizen participation in community plan making.

The education of the agent of planned community change is concerned with the development of knowledge and skills in the processes of deliberate social change. The educational program of the Department concentrates on actual field experience, community organization and development, the psychology of the environment and the dynamics of the learning process.

---

[1] Bolton, Charles K., and Mark E. Lindberg. Conflict: The Conditions and Processes in Community, Organizations and Interpersonal Relationships. Monticello, Illinois: Council of Planning Librarians, Exchange Bibliography 187, May, 1971.

[2] Bolton, Charles K., and Kenneth E. Corey (eds.) A Selected Bibliography for the Training of Citizen-Agents of Planned Community Change. (Revised Edition). Monticello, Illinois: Council of Planning Librarians, Exchange Bibliography 125, August, 1971.

An awareness of the concepts which led to the selection of the literature presented in this bibliography is vital to an understanding of its focus. Involved is a basic recreation of the planning profession, away from a past orientation based on the use of mechanistic techniques, and towards the process application of applied behavioral science and planned change theory. The two central concepts, therefore, involve "planning" and "planned change".

Planning has been defined in varying ways, all of which are nuances of the key concept: control of the future. Whether described as "guiding future development" or "developing policies to assure equal opportunity", the act of planning involves a conscious attempt to create change in present events to assure a more desirable future. In its theoretical application, planning may take place in personal affairs, corporate and military decision-making, physical and social development in the city, and foreign policy development, to name just a few examples. This bibliography concentrates on the activity of planning in the urban community decision-making context.

Community Planning, as the term is used here, also implies several value judgments. The concept of community, used in a social and locational sense, is assumed as an important variable to be maximized. In addition, the "control" element of planning, discussed above, is assumed to be most properly placed in the hands of those most affected by the consequences of the planning decision. This assumption is reflected in the hypothesis that every planning decision is political (i.e., benefits one person or group to a greater extent than it benefits other persons or groups), and, therefore, should be collaboratively reached during a process which includes the persons and groups most affected.

A last important consideration must be stated as a caution; "how to" must not imply "ought". As Jacques Ellul has indicated in The Technological Society, the successful use of any technique, whether mechanical, mathematical or behavioral, can cause the user to neglect consideration of whether he ought, logically or ethically, to be using that particular technique.[3] Many of the theories and techniques presented here can be powerfully applied to human beings, and great care must be exercised to assure that the overall process is considered as Dr. Robert C. Hoover has observed:

> "No person or group or culture shall be manipulated as a mere means or instrument toward the achievement of any social objective, but all persons, groups and co-cultures shall be treated as valid subjects of the common concern in their own right and for their own sakes."[4]

---

[3] Ellul, Jacques. The Technological Society. New York: Knopf, 1964.
[4] The Graduate Department of Community Planning. The Announcement. Cincinnati, Ohio: The University of Cincinnati, 1971-72.

Finally, the role of the individual planner is assumed to be best carried out in an active, rather than passive manner. Planning "with", rather than "for", people implies a dynamic interchange between the planner and his client group, with an open and sincere interaction taking place.

ORGANIZATION OF BIBLIOGRAPHY

The bibliography consists of three sections: (1) The Community: Conceptual Background; (2) The Community: Processes for Effecting Change; and (3) The Community. Individuals, Groups and Organizations.

The first section deals primarily with the various meanings of community, and with the framework and theory of creating change in community.

The second section is concerned with an examination of the "how to" of community change. Emphasized are processes of community research, organization and action, and basic individual-community interactions.

The third section has three parts: the Individual, Groups, and Organizations. Here, attention is given to the specific human elements of community and their interaction. Each part begins with a list of readings intended to provide one with a theoretical and conceptual understanding of, for example, the individual as he lives in community. Specific consideration is then given in each part to the process of changing: the individual and change, change and groups, and changing organizations.

This bibliography is designed for: (1) students of planned community change, (2) practitioners concerned with the redefinition of the planning profession, and (3) local citizens involved in the change process. The authors do not consider the bibliography to be exhaustive, but rather developmental, outlining the application of planned change theory and method to the practice of community planning.

I. THE COMMUNITY: CONCEPTUAL BACKGROUND

A. Defining Community

Bernard, Jessie. American Community Behavior. New York: Holt, and Winston, Inc., 1962.

Friedrick, Carl J. Community. New York: Liberal Arts Press, 1959.

Gans, Herbert. The Urban Villagers. Glencoe, Illinois: The Free Press, 1962.

Kinneman, John A. The Community in American Society. New York: Appleton-Century-Croft, Inc., 1947.

Minor, David W., and Scott Greer, (Eds.). The Concept of Community. Chicago, Ill.: Aldine Publishing Co., 1969.

Park, Robert E. Human Communities. Glencoe, Ill.: The Free Press, 1952.

Swanson, Bert E. The Concern for Community in America. New York: Odyssey Press, 1970.

Warren, Roland. The Community in America. Chicago, Ill.: Rand McNally and Company, 1963.

B. FUNCTIONS OF COMMUNITY

Alexander, Christopher. "The City as a Mechanism for Sustaining Human Contact," in Ewald, William R., (Editor), Environment for Man. Bloomington, Ind.: Indiana University Press, 1967.

Alinsky, Saul. Reveille for Radicals. Chicago, Ill.: University of Chicago Press, 1946.

Ardrey, Robert. The Territorial Imperative. New York: Dell Publishing Company, Inc., 1966.

Callahan, Daniel (Editor). The Secular City Debate. New York: The Macmillan Company, 1966.

Cox, Harvey. The Secular City. New York: The Macmillan Company, 1964.

Haworth, Lawrence. The Good City. Bloomington, Ind.: Indiana University Press, 1966.

Jacobs, Jane. The Death and Life of Great American Cities. New York: Random House, Inc., 1961.

Lipset, Seymour M. Political Man: Social Bases of Politics. Garden City, N.Y.: Doubleday and Company, 1959.

Mumford, Lewis. The City in History. New York: Harcourt, Brace and World, Inc., 1961.

Nisbet, Robert. The Quest for Community. New York: Oxford University Press, 1953.

Park, Robert E. On Control and Collective Behavior. Chicago, Ill.: University of Illinois Press, 1967.

Polsby, Nelson, Robert A. Dentler, and Paul A. Smith. Politics and Social Life. Boston, Mass.: Houghton Mifflin Company, 1963.

Smelser, Neil. Theory of Collective Behavior. Glencoe, Ill.: The Free Press, 1962.

Toqueville, Alexis de. Democracy in America. New York: Knopf, (Random House, Inc.), 1947.

White, Morton and Lucia, (Eds.). The Intellectual Versus the City. New York: Mentor Books, 1962.

Whyte, William F. Street Corner Society. Chicago, Ill.: University of Chicago Press, 1955.

C. THE COMMUNITY POLITICAL DECISION FRAMEWORK.

Altschuler, Alan. The City Planning Process. Ithaca, N.Y.: Cornell University Press, 1965.

Altschuler, Alan. Community Control. New York: Pegasus (Western Publishing Company), 1970.

Banfield, Edward C., and James Q. Wilson. City Politics. Cambridge, Mass.: MIT Press, 1963.

Beyle, Thad L., and George T. Lathrop, (Eds.). Planning and Politics: Uneasy Partnership. New York: The Odyssey Press, 1970.

Dye, Thomas R. "The Local-Cosmopolitan Dimension and the Study of Urban Politics," Social Forces. Vol. 41, 1963, pp. 239-246.

Freeman, Linton. Patterns of Local Community Leadership. Indianapolis, Ind.: The Bobbs-Merrill Co., Inc., 1970.

Hunter, Floyd. Community Power Structure. Chapel Hill, N.C.: University of North Carolina Press, 1953.

Long, Norton E. "The Local Community as an Ecology of Games," American Journal of Sociology. November, 1958, pp. 251-261.

Nieburg, H.L. Political Violence: The Behavioral Process. New York: St. Martin's Press, 1969.

Polsby, Nelson W. Community Power and Political Theory. New Haven, Conn.: Yale University Press, 1963.

Ranney, David C. Planning and Politics in the Metropolis. Columbus, Ohio: The Charles E. Merrill Company, 1969.

Wood, Robert C. 1400 Governments. Cambridge, Mass.: Harvard University Press, 1961.

D. THEORY OF CREATING PLANNED COMMUNITY CHANGE

Arnstein, Sherry R. "A Ladder of Citizen Participation," Journal of the American Institute of Planners. July, 1969. pp. 216-224.

Bennis, Warren G., Kenneth Benne, and Robert Chin (Eds.). The Planning of Change. New York: Holt, Rinehart and Winston, 1961.

Bennis, Warren G., Kenneth Benne, and Robert Chin (Eds.). The Planning of Change. Second Edition. New York: Holt, Rinehart and Winston, 1969.

Bennis, Warren G. The Temporary Society. New York: Harper and Row, 1968.

Burke, Edmund M. "Citizen Participation Strategies," Journal of the American Institute of Planners. September, 1968, pp. 287-294.

Cox, Fred M., et al., (Eds.). Strategies of Community Organization: A Book of Readings. Itasca, Illinois: F. E. Peacock Publishers, 1970.

Davidoff, Paul. "Advocacy and Pluralism in Planning," Journal of the American Institute of Planners. November, 1965, pp. 331-338.

Davidoff, Paul, and Thomas Reiner. "A Chcice Theory of Planning," Journal of the American Institute of Planners. May, 1962, pp. 103-115.

Dyckman, John W. "Planning and Decision Theory," Journal of the American Institute of Planners. November, 1961, pp. 335-345.

Gilbert, Neil, and Joseph W. Eaton. "Who Speaks for the Poor," Journal of the American Institute of Planners. November, 1970, pp. 411-416.

Hartman, Chester W. "The Advocate Planner: From 'Hired Gun' to Political Partisan," Journal of Social Policy. July/August, 1970, pp. 37-38.

Kahn, S.I. How People Get Power: Organizing Oppressed Communities for Action. New York: McGraw-Hill Book Company, Inc., 1970.

Kotler, Milton. Neighborhood Governments. Indianapolis, Indiana: The Bobbs-Merrill Company, 1969.

Kramer, Ralph, and Harry Specht, (Eds.). Readings in Community Organization Practice. Englewood Cliffs, N.J.: Prentice Hall, Inc., 1969.

Lewin, Kurt. Resolving Social Conflicts. New York: Harper and Row, 1948.

Lippett, Ronald, et al. The Dynamics of Planned Change. New York: Harcourt, Brace and World, Inc., 1958.

Litwack, Eugene. "Voluntary Associations and Neighborhood Cohesions," American Sociological Review. June, 1961, pp. 258-271.

Morris, Robert, and Robert Binstock. Feasable Planning for Social Change. New York: Columbia University Press, 1966.

Peattie, Lisa R. "Community Drama and Advocacy Planning," Journal of the American Institute of Planners. November, 1970, pp. 405-410.

Ross, Murray. Community Organization: Theory, Principles and Practice. New York: Harper and Row, 1967.

Speigel, Hans B.C. (Ed.). Citizen Participation in Urban Development: Concepts and Issues. Vol. I., Washington,D.C.: NTL Institute for Applied Behavioral Science, 1969.

Speigel, Hans B.C. (Ed.). Citizen Participation in Urban Development: Cases and Programs. Vol. II., Washington, D.C.: NTL Institute for Applied Behavioral Science, 1969.

Vickers, G. The Art of Judgment. New York: Basic Books, Inc., 1965.

Vickers, G. "The Psychology of Policy Making and Social Change," British Journal of Psychology. Vol. 110, No. 467, 1964.

Vickers, G. Value Systems and Social Process. New York: Basic Books, Inc., 1968.

II. THE COMMUNITY: PROCESSES FOR EFFECTING CHANGE

A. General Readings

Bennis, Warren G., Kenneth Benne, and Robert Chin, (Eds.). The Planning of Change. New York: Holt, Rinehart and Winston, Inc., 1961.

Bolton, Charles K., and Kenneth E. Corey, (Eds.). A Selected Bibliography for the Training of Citizen-Agents of Planned Community Change. (Revised Edition) Monticello, Illinois: Council of Planning Librarians, Exchange Bibliographies, July, 1971.

Bolton, Charles K., and Mark E. Lindberg. Conflict: The Conditions and Processes in Community, Organizations and Interpersonal Relationships. Monticello, Ill.: Council of Planning Librarians, Exchange Bibliographies, May, 1971.

Coleman, J.S. Community Conflict. Glencoe, Illinois: The Free Press, 1956.

Cox, Fred M., et al., (Eds.). Strategies of Community Organization: A Book of Readings. Itasca, Illinois: F. E. Peacock Publishers, 1970.

Kotler, Milton. Neighborhood Governments. Indianapolis, Indiana: The Bobbs-Merrill Company, Inc., 1969.

Kramer, Ralph, and Harry Specht, (Eds.). Readings in Community Organization Practice. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1969.

Lippett, Ronald, et al. The Dynamics of Planned Change. New York: Harcourt, Brace and World, Inc., 1958.

NTL Community Leadership Training: Reading Book. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1970.

NTL Reading Series: Community Development. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1961.

Sower, Christopher, et al. Community Involvement: The Webs of Formal and Informal Ties that Make for Action. New York: The Free Press, 1957.

Zurcher, Louis A., and Charles M. Bonjean, (Eds.). Planned Social Intervention: An Interdisciplinary Anthology. Scranton Penn: Chandler Publishing Company, 1970.

B. Basic Community Research

Corey, Kenneth E., et al. The Local Community: A Handbook for Teachers. New York: The Macmillan Company, 1971.

Dahl, Robert. Modern Political Analysis. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1963.

Farrah, Morton. Neighborhood Analysis. West Trenton, N.J.: D. Van Nostrand Company, Inc., 1963.

Freeman, L., et al. "Locating Leaders in Local Communities: A Comparison of Some Alternate Approaches," American Sociological Review. October, 1963, pp. 791-798.

NTL Community Leadership Training: Reading Book. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1970.

NTL Series: Community Development. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1961.

Warren, Roland L. Studying Your Community. New York: The Free Press, 1965.

C. Basic Community Action

Deutsch, Steven E. Where It's At. New York: Harper and Row, 1970.

Freeman, L., et al. "Locating Leaders in Local Communities: A Comparison of Some Alternate Approaches," American Sociological Review. October 1963, pp. 791-798.

Hart, Virginia. The Union-Community Handbook. Madison, Wisc.: The University of Wisconsin School for Workers, 1946.

Lippett, Ronald, et al. The Dynamics of Planned Change. New York: Harcourt, Brace and World, Inc., 1958.

Machiavelli, Nino. The Prince, Third Edition. Translated by N.H. Thompson. Clarendon, Texas: Clarendon Press, 1913.

NTL Community Leadership Training. Reading Book. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1970.

NTL Reading Series: Community Development. Washington, D.C.: NTL Institute for Applied Behavioral Science 1961.

Organizer's Manual Collective. The Organizer's Manual. New York: Bantam Books, Inc., March 1, 1971.

Von Hoffman, Nicholas. "Finding and Making Leaders." Mimeographed paper: Students for a Democratic Society, 1967.

III. THE COMMUNITY: INDIVIDUALS, GROUPS AND ORGANIZATIONS

A. The Individual

Allport, Gordon. The Nature of Prejudice. Garden City, N.Y.: Doubleday and Company, Inc., Anchor Books Edition, 1958.

Allport, Gordon. Personality and Social Encounter. Boston, Massachusetts: Beacon Press, 1964.

Argyris, Chris. Personality and Organization. New York: Harper and Brothers, 1957.

Bennis, Warren G. Interpersonal Dynamics. Homewood, Illinois: The Dorsey Press, 1964.

Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Berne, E. The Games People Play. New York: Grove Press, 1964.

Bradford, Leland P., et al., (Eds.). T-Group Theory and Laboratory Method. New York: John Wiley and Sons, Inc., 1964.

Buber, Martin. I and Thou. New York: Charles Scribner's Sons, 1937.

Cleaver, Eldridge. Soul on Ice. New York: McGraw-Hill Book Company, Inc., 1968.

Coopersmith, Stanley. The Antecedents of Self-Esteem. San Francisco, Cal.: W.H. Freeman and Company, 1967.

Deutsch, Martin, et al., (Eds.). Social Class, Race, and Psychological Development. New York: Holt, Rinehart and Winston, Inc., 1968.

Fromm, Erich. Escape From Freedom. New York: Holt, Rinehart and Winston, Inc., 1941.

Glasser, William. Reality Therapy. New York: Harper and Row, 1965.

Glidewell, John C. Choice Points. Essays on The Emotional Problems of Living with People. Cambridge, Mass.: The MIT Press, 1970.

Goffman, E. The Presentation of Self in Everyday Life. Garden City, N.Y.: Doubleday Anchor Books, 1959.

Golembiewski, Robert T., and Arthur Blumberg, (Eds.). Sensitivity Training and the Laboratory Approach. Itasca, Illinois: F. E. Peacock Publishers, 1970.

Gordon, Chad, and Kenneth J. Gergen, (Eds.). The Self In Social Interaction. New York: John Wiley and Sons, Inc., 1968.

Green, Hannah. I Never Promised You a Rose Garden. New York: Holt, Rinehart and Winston, 1964.

Grier, William H., and Price M. Cobbs. Black Rage. New York: Basic Books, Inc., 1968.

Hall, Edward T. The Silent Language. Garden City, N.Y.: Doubleday and Company, Inc., 1959.

Jourard, S.M. The Transparent Self. Princeton, N.J.: D. Van Nostrand, Inc., 1964.

Kelley, George A. A Theory of Personality. New York: W. W. Norton and Company, Inc., 1963.

Krech, David, et al. Individual in Society. New York: McGraw-Hill Book Company, Inc., 1962.

Laing, Ronald D. The Divided Self. London, England: Tavistock Publications, 1959.

Laing, Ronald D. The Politics of Experience. New York: Pantheon Books, Inc., 1969.

Lippitt, Ronald, et al. The Dynamics of Planned Change. New York: Harcourt, Brace and World, Inc., 1958.

Maslow, A. Motivation and Personality. New York: Harper and Row, 1964.

Maslow, A. Towards a Psychology of Being. Princeton, N.J.: D. Van Nostrand Company, Inc., 1962.

McClelland, David. The Achieving Society. New York: Free Press, 1967.

Mills, C. Wright. The Sociological Imagination. New York: Oxford University Press, Inc., 1959.

Moustakas, Clark. Creativity and Conformity. Princeton, New Jersey: D. Van Nostrand Company, Inc., 1967.

Perls, Frederic S. Gestalt Therapy Verbatim. Lafayette, California: The Real People Press, 1969.

Rogers, Carl. On Becoming a Person. Boston, Mass.: Houghton Mifflin Company, 1961.

Rokeach, Milton. The Open and Closed Mind. New York: Basic Books, Inc., 1960.

Schutz, William. The Interpersonal Underworld. Palo Alto, California: Science and Behavior Books, 1966.

Schutz, William. Joy: Expanding Human Awareness. New York: Grove Press, Inc., 1967.

Wagner, Richard V., and John J. Sherwood, (Eds.). The Study of Attitude Change. Belmont, Cal.: Brooks/Cole Publishing Company, 1969.

Watzlawick, Paul, et al. The Pragmatics of Communication. New York: W.W. Norton and Company, Inc., 1967.

B. The Individual and Change

Argyris, Chris. Personality and Organization. New York: Harper and Brothers, 1957.

Bennis, Warren G. Interpersonal Dynamics. Homewood, Ill.: The Dorsey Press, 1964.

Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc. 1969.

Bradford, Leland P., et al., (Eds.). T-Group Theory and Laboratory Method. New York: John Wiley and Sons, Inc., 1964.

Burke, Richard L., and Warren G. Bennis. "Change in Perception of Self and Others During Human Relations Training," Human Relations. Vol. II, 1961, pp. 165-182.

Cartwright, Dorwin. "Achieving Change in People: Some Applications of Group Dynamics Theory," Human Relations. Vol. IV, 1951, pp. 381-392.

Glasser, William. Reality Therapy. New York: Harper and Row, 1965.

Golembiewski, Robert T., and Arthur Blumberg, (Eds.). Sensitivity Training and the Laboratory Approach. Itasca, Illinois: F. E. Peacock Publishers, 1970.

Lippitt, Ronald, et al. The Dynamics of Planned Change. New York: Harcourt, Brace and World, Inc., 1958.

Maslow, A. Towards a Psychology of Being. Princeton, N.J.: D. Van Nostrand Company, Inc., 1962.

NTL Institute: Reading Book. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1967.

Perls, Frederic S. Gestalt Therapy Verbatim. Lafayette, California: The Real People Press, 1969.

Rogers, Carl. Client-Centered Therapy. Boston, Mass.: Houghton Mifflin Company, 1951.

Rogers, Carl. On Becoming a Person. Boston, Mass.: Houghton Mifflin Company, 1961.

Schein, Edgar H., and Warren G. Bennis, (Eds.). Personal and Organizational Change Through Group Methods. New York: John Wiley and Sons, Inc., 1966.

Wagner, Richard V., and John J. Sherwood, (Eds.). The Study of Attitude Change. Belmont, California: Brooks/Cole Publishing Company, 1969.

Weschler, I.R., et al. "The Self in Process: A Sensitivity Training Emphasis," in Weschler, I.R., and Edgar H. Schein, Issues in Training. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1962.

C. Small Group Theory

Asch, S.E. Social Psychology. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1952.

Bennis, Warren G., and Herbert A. Shepard. " A Theory of Group Development," Human Relations. Vol. IX, 1956.

Bennis, Warren G., et al., (Eds.). Interpersonal Dynamics: Essays and Readings on Human Interaction. Homewood, Ill.: The Dorsey Press, 1964.

Bion, W.R. Experiences in Groups. New York: Basic Books, Inc., 1959.

Blake, Robert R. Managing Intergroup Conflict in Industry. Houston, Tex.: Gulf Publishing Company, 1964.

Bradford, L.P., et al., (Eds.). T-Group Theory and Laboratory Method. New York: John Wiley and Sons, Inc., 1964.

Cartwright, Dorwin, and Alvin Zawder, (Eds.). Group Dynamics. New York: Harper and Row, 1967.

Glidewell, John C. Choice Points. Cambridge, Mass.: MIT Press, 1970.

Glidewill, John C. "The Emotional Problems of Group Membership," NTL Reading Series: Community Development. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1961.

Golembiewski, Robert T., and Arthur Blumberg. Sensitivity Training and the Laboratory Approach. Itasca, Illinois: F. E. Peacock Publishers, 1970.

Hare, A. Paul, et al., (Eds.). Small Groups: Studies in Social Interaction. New York: Alfred A. Knopf, 1961.

Homans, George C. The Human Group. New York: Harcourt, Brace and World, Inc., 1950.

Jones, Edward E., and Harold B. Gerald. Foundations of Social Psychology. New York: John Wiley and Sons, Inc., 1967.

Lewin, Kurt. Resolving Social Conflict. New York: Harper and Row, 1948.

Luft, Joseph. Group Processes: An Introduction to Group Dynamics. Palo Alto, Cal.: National Press Books, 1970.

Maccoby, Eleanor E., et al., (Eds.). Readings in Social Psychology. New York: Holt, Rinehart and Winston, Inc., 1958.

Marrow, Alfred J. The Practice Theorist: The Life and Work of Kurt Lewin. New York: Basic Books, Inc., 1969.

Schein, Edgar H., and Warren G. Bennis, (Eds.). Personal and Organizational Change Through Group Methods. New York: John Wiley and Sons, Inc., 1966.

Shepard, Herbert A. "Changing Interpersonal and Intergroup Relationships in Organizations," in March, J.G., (Editor), Handbook of Organizations. Chicago, Illinois: Rand McNally and Company, 1965.

Shepard, Herbert A. "Personal Growth Laboratories: Toward an Alternate Culture," Journal of Applied Behavioral Science. Vol. VI, No. 3, 1970.

Thelen, Herbert A. "Intergroup Conflict," NTL Reading Series: Community Development. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1961.

Tuckman, B.W. "Development Sequence in Small Groups," Psychological Bulletin. Vol. 63, June, 1965, pp. 384-399.

D. Groups and Change

Baumgartel, Howard, et al., (Eds.). Readings in Group Development for Managers and Trainers. New York: Asia Publishing House, 1967.

Beckhard, Richard. Organization Development: Strategies and Models. Reading, Mass.: Addison-Wesley Publishing Company, Inc., 1969.

Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, 1969.

Blake, Robert R. Managing Intergroup Conflict in Industry. Houston, Texas: Gulf Publishing Company, 1964.

Bolton, Charles K., and Mark E. Lindberg. Conflict: The Conditions and Processes in Community, Organizations and Interpersonal Relationships. Monticello, Illinois: Council of Planning Librarians, Exchange Bibliographies, May, 1971.

Bradford, Leland P., (Editor). Group Development. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1961.

Bradford, Leland P., et al., (Eds.). T-Group Theory and Laboratory Method. New York: John Wiley and Sons, Inc., 1964.

Fordyce, Jack K., and Raymond Weil. Managing with People. Reading, Mass.: Addison-Wesley Publishing Co., Inc., 1971.

Glasser, Paul. "Social Role, Personality and Group Work Practice," in National Conference on Social Welfare, Social Work Practice. New York: Columbia University Press, 1962, pp. 60-74.

Glidewell, John C. "The Emotional Problems of Group Membership," NTL Reading Series: Community Development. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1961.

Golembiewski, Robert T., and Arthur Blumberg. Sensitivity Training and the Laboratory Approach. Itasca, Illinois: F. E. Peacock Publishers, 1970.

Hall, J., and Martha S. Williams. "Group Dynamics and Improved Decision Making," Journal of Applied Behavioral Science. Vol. VI, No. 1, 1970.

Lewin, Kurt. Resolving Social Conflicts. New York: Harper and Row, 1948.

Lippitt, Ronald, et al. The Dynamics of Planned Change. New York: Harcourt, Brace and World, Inc., 1958.

Lippitt, Ronald. "Unplanned Maintenance and Planned Change," in National Conference on Social Welfare, Social Work Practice. New York: Columbia University Press, 1962, pp. 75-95.

Luft, Joseph. Group Processes: An Introduction to Group Dynamics. Palo Alto, Calif.: National Press Books, 1970.

MacLennaw, B.W., and N. Felsenfeld. Group Counseling and Psychotherapy with Adolescents. New York: Columbia University Press, 1968.

Nadler, Eugene B., and Stephen L. Fink. "Impact of Laboratory Training on Sociopolitical Ideology," Journal of Applied Behavioral Science. Vol. VI, No. 1, 1970.

NTL Institute Selected Reading Series: Volume I, Group Development. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1967.

NTL Institute: Reading Book. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1967.

Nylen, Donald, et al. Handbook of Staff Development and Human Relations Training: Materials Developed for Use in Africa. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1967.

Pfeiffer, J. William, and John E. Jones. A Handbook of Structured Experiences for Human Relations Training. Vols. I and II. Iowa City, Iowa: University Associates Press, 1969, 1970.

Rogers, Carl. On Becoming a Person. Boston, Mass.: Houghton Mifflin Company, 1961.

Schein, Edgar H., and Warren G. Bennis, (Eds.). Personal and Organizational Change Through Group Methods. New York: John Wiley and Sons, Inc., 1966.

Schein, Edgar H. Process Consultation: Its Role in Organization Development. Reading, Mass.: Addison-Wesley Publishing Company, Inc., 1969.

Shepard, Herbert A. "Changing Interpersonal and Inter-group Relationships in Organizations," in March, J.G., (Editor), Handbook of Organizations. Chicago, Illinois: Rand McNally and Company, 1965.

Shepard, Herbert A. "Personal Growth Laboratories: Toward an Alternative Culture," Journal of Applied Behavioral Science. Vol. VI, No. 3, 1970.

Thelen, Herbert A. "Intergroup Conflict," NTL Reading Series: Community Development. Washington, D.C.: NTL Institute for Applied Behavioral Science, 1961.

Walton, Richard E. Intergroup Peacemaking: Confrontations and Third-Party Consultation. Reading, Mass.: Addison-Wesley Publishing Company, Inc., 1969.

E. Organizational Theory

Argyris, Chris. Interpersonal Competence and Organizational Effectiveness. Homewood, Ill.: The Dorsey Press, Inc. and Richard D. Irwin, Inc., 1962.

Argyris, Chris. Organization and Innovation. Homewood, Ill.: The Dorsey Press, Inc. and Richard D. Irwin, Inc., 1965.

Bennis, Warren G., and Philip Slater. The Temporary Society. New York: Harper and Row, 1968.

Buckley, Walter. Sociology and Modern Systems Theory. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1967

Drucker, Peter F. Managing for Results. New York: Harper and Row, 1964.

Haberstroh, Chadwick J. "Control As an Organizational Process," in Buckley, Walter, and Anatol Rapoport, (Eds.). Modern Systems Research for the Behavioral Scientist. Chicago, Ill.: Aldine Publishing Company, 1968.

Hall, A.D., and R.E. Fagen. "Definition of System," in Buckley, Walter, and Anatol Rapoport, (Eds.). Modern Systems Research for the Behavioral Scientist. Chicago, Ill.: Aldine Publishing Company, 1968.

Kahn, Robert L., et al. Organizational Stress: Studies in Role Conflict and Ambiguity. New York: John Wiley and Sons, Inc., 1964.

Katz, Daniel, and Robert L. Kahn. The Social Psychology of Organizations. New York: John Wiley and Sons, Inc., 1966.

Lawrence, Paul R., and Jay W. Lorsch. Organization and Environment. Boston, Mass.: Division of Research, Graduate School of Business Administration, Harvard University, 1967.

March, James G., Editor. Handbook of Organizations. Chicago, Illinois: Rand McNally and Company, 1965.

March, James G. Organizations. New York: John Wiley and Sons, Inc., 1958.

McGregor, Douglas. The Human Side of Enterprise. New York: McGraw-Hill Book Company, Inc., 1960.

McGregor, Douglas. The Professional Manager. New York: McGraw-Hill Book Company, Inc., 1967.

Rapoport, Anatol, and William J. Horwath. "Thoughts on Organization Theory," in Buckley, Walter, and Anatol Rapoport, (Eds.). Modern Systems Research for the Behavioral Scientist. Chicago, Illinois: Aldine Publishing Company, 1968.

Rubenstein, Albert H., and Chadwick J. Haberstroh. Some Theories of Organization. Homewood, Illinois: The Dorsey Press, Inc. and Richard D. Irwin, Inc., 1960.

Schein, Edgar H. Organizational Psychology. Englewood Cliffs, New Jersey: Prentice-Hall, Inc., 1965.

Schmidt, Warren H., (Editor). Organizational Frontiers and Human Values. Belmont, California: Wadsworth Publishing Company, Inc., 1970.

Scott, William G. Organization Theory: A Behavioral Analysis for Management. Homewood, Ill.: Richard D. Irwin, Inc., 1967.

Seiler, John A. Systems Analysis in Organizational Behavior. Homewood, Ill.: Richard D. Irwin, Inc. and The Dorsey Press, Inc., 1967.

Selznick, Philip. Leadership in Administration. New York: Harper and Row, 1957.

Thompson, James D. Organizations in Action. New York: McGraw-Hill Book Company, Inc., 1967.

Townsend, Robert. Up the Organization. Greenwich, Conn.: Fawcett Publications, Inc., 1971.

Trist, E.L., et al. Organizational Choice. London, England: Tavistock Publications, 1963.

Vickers, Sir Geoffrey. Towards a Sociology of Management. New York: Basic Books, Inc., 1967.

Vickers, Sir Geoffrey. Value Systems and Social Process. New York: Basic Books, Inc., 1968.

F. Changing Organizations

Argyris, Chris. Intervention Theory and Method. Reading, Mass.: Addison-Wesley Publishing Company, Inc., 1970.

Barnes, Louis B. Organizational Systems and Engineering Groups. Norwood, Massachusetts: Division of Research, Harvard Business School, 1960.

Barnes, Louis B. "Approaches to Organizational Change" in Bennis Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Bass, Bernard M. "When Planning for Others," Journal of Applied Behavioral Science. Vol. VI, No. 2, 1970.

Bass, Bernard M., and James A. Vaughn. Training in Industry: The Management of Learning. Belmont, Calif.: Wadsworth Publishing Company, Inc., 1969.

Beckhard, Richard. Organization Development: Strategies and Models. Reading, Mass.: Addison-Wesley Publishing Company, Inc., 1969.

Beckhard, Richard. "The Confrontation Meeting" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Benne, Kenneth D. "Some Ethical Problems in Group and Organizational Consultation" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Benne, Kenneth D., and Max Birnbaum. "Principles of Changing" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Bennis, Warren G. Changing Organizations. New York: McGraw-Hill Book Company, Inc., 1966.

Bennis, Warren G. The Nature of Organization Development. Reading Mass.: Addison-Wesley Publishing Company, Inc., 1969.

Bennis, Warren G. "Theory and Method in Applying Behavioral Science to Planned Organizational Change" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Blake, Robert R., et al. Managing Intergroup Conflict in Industry. Houston, Tex.: The Gulf Publishing Co., 1964.

Blake, Robert, Jane Srygley Mouton, and Richard L. Sloma. "The Union-Management Intergroup Laboratory: Strategy for Resolving Intergroup Conflict" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Bolton, Charles K., and Mark E. Lindberg. Conflict: The Conditions and Processes in Community Organizations and Interpersonal Relationships. Monticello, Illinois: Council of Planning Librarians, Exchange Bibliographies, May 1971.

Boyer, Ronald K. "Development for the New Organizational Team," The Business Quarterly. London, Canada: Vol. 34, No. 4, 1969.

Chin, Robert. "The Utility of System Models and Developmental Models for Practitioners" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Clark, James V. "A Healthy Organization" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Crockett, William J. "Team Building--One Approach to Organizational Development," Journal of Applied Behavioral Science. Vol. VI, No. 3, 1970.

Davis, Sheldon A. "An Organic Problem-Solving Method of Organizational Change" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Dyer, William G., et al. "A Laboratory-Consultation Model for Organization Change," Journal of Applied Behavioral Science. Vol. VI, No. 2, 1970.

Ferguson, Charles K. "Concerning the Nature of Human Systems and the Consultants Role" in Bennis, Warren G., et al., (Eds.). The Planning of Change. Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Fink, Stephen L., et al. "Organization Crisis and Change," Journal of Applied Behavioral Science. Vol. VII, No. 1, 1970.

Garth, J. "Strategies and Tactics of Planned Organization Change," Human Organization. Vol. 24, 1965.

Golembiewski, Robert T., and Arthur Blumberg. Sensitivity Training and the Laboratory Approach. Itasca, Illinois: F. E. Peacock Publishers, 1970.

Greiner, L.E. "Antecedents of Planned Organization Change," Journal of Applied Behavioral Science. Vol. III, No. 1, 1967.

Guest, Robert H. Organizational Change: The Effect of Successful Leadership. Homewood, Ill.: The Dorsey Press, Inc. and Richard D. Irwin, Inc., 1962.

Harrison, Roger. "Choosing the Depth of Organizational Intervention," Journal of Applied Behavioral Science, Vol. VI, No. 2, 1970.

Harvey, Jerry B., et al. "A design for a Laboratory Exploring Issues of Organization," Journal of Applied Behavioral Science. Vol. VI, No. 4, 1970.

Jenks, R. Stephen. "An Action-Research Approach to Organizational Change," Journal of Applied Behavioral Science. Vol. VI, No. 2, 1970.

Klein, Donald. "Some Notes on the Dynamics of Resistance to Change: The Defender Role" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Lawrence, Paul R., and Jay W. Lorsch. Developing Organizations: Diagnosis and Action. Reading, Mass.: Addison-Wesley Publishing Company, Inc., 1969.

Leavitt, H.J. "Applied Organizational Change in Industry: Structural Technological, and Humanistic Approaches" in March, J.G., (Editor), Handbook of Organizations. Chicago, Illinois: Rand McNally and Company, 1965.

Levin, Gilbert, and David D. Stein. "System Intervention in a School-Community Conflict," Journal of Applied Behavioral Science. Vol. VI, No. 3, 1970.

Lippitt, Ronald, Jeanne Watson, and Bruce Westley. The Dynamics of Planned Change. New York: Harcourt, Brace and World, Inc., 1958.

Lorsch, Jay W., and Paul Lawrence. "The Diagnosis of Organizational Problems" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Neff, F.W. "Survey Research: A Tool for Problem Diagnosis and Improvement in Organizations" in Gouldner, Alvin, and S.M. Miller, Editors. Applied Sociology: Opportunities and Problems. New York: The Free Press, 1965, pp. 23-38.

Schein, Edgar H., and Warren G. Bennis, (Eds.). Personal and Organizational Change Through Group Methods. New York: John Wiley and Sons, Inc., 1966.

Schein, Edgar H. "The Mechanisms of Change" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Schein, Edgar H. Process Consultation: Its Role in Organization Development. Reading, Mass.: Addison-Wesley Publishing Company, Inc., 1969.

Shepard, Herbert A. "Changing Interpersonal and Inter-group Relationships in Organizations," in March, J.G., (Editor), Handbook of Organizations. Chicago, Ill.: Rand McNally and Company, 1965.

Shepard, Herbert A. "Innovation-Resisting and Innovation-Producing Organizations" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Taylor, James B. "Introducing Social Innovation," Journal of Applied Behavioral Science. Vol. VI, No. 1, 1970.

Townsend, Robert. Up the Organization. Greenwich, Conn.: Fawcett Publications, 1971.

Trist, E.L. "On Socio-Technical Systems" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Walton, Richard E. Interpersonal Peacemaking: Confrontation and Third-Party Consultation. Reading, Mass.: Addison-Wesley Publishing Company, Inc., 1969.

Watson, Goodwin. "Resistance to Change" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

Whyte, William Foote, and Edith Lentz Hamilton. Action Research for Management. Homewood, Ill.: Richard D. Irwin, Inc. and The Dorsey Press, Inc., 1964.

Winn, Alexander. "Social Change in Industry: From Insight to Implementation" in Bennis, Warren G., et al., (Eds.). The Planning of Change, Second Edition. New York: Holt, Rinehart and Winston, Inc., 1969.

COUNCIL OF PLANNING LIBRARIANS Exchange Bibliography #224

A SELECTED BIBLIOGRAPHY OF PLANNED CHANGE AND COMMUNITY PLANNING PRACTICE: MAKING THINGS HAPPEN

Additional Copies Available From:

COUNCIL OF PLANNING LIBRARIANS
Post Office Box 229
Monticello, Illinois 61856 for $2.50